



Place, Planning and Regeneration Directorate

Growing together, Shaping tomorrow



Service Plan 2024-25

Executive Director: Place, Planning and Regeneration

Andrew Hunter

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Our Directorate

What we do:

Place, Planning and Regeneration delivers key services to residents including the enhancement, maintenance and management of the highway, transport and rights of way networks, our key open spaces and parks, and the regeneration of Bracknell Town Centre.

The department provides all aspects of the planning system, including the determination of planning applications and the setting of local planning policy, including the collection of Infrastructure funding. It also provides Building Control and Land Charges.

Public Health duties are delivered by the department focusing on health protection and intelligence and providing services that enhance population health and reduce inequalities.

Maintaining and enhancing the economic prosperity of the borough working in partnership with local businesses, other public sector bodies and investors.

Managing the Council's trees, borough ecology and biodiversity, and maintaining access to the Council's green assets. Contributing to the reduction in carbon emissions within the borough.

Overall Place, Planning & Regeneration plan for the long term physical and economic growth of the borough. Managing, maintaining and enhancing the safe operation of the borough's key green and physical infrastructure.

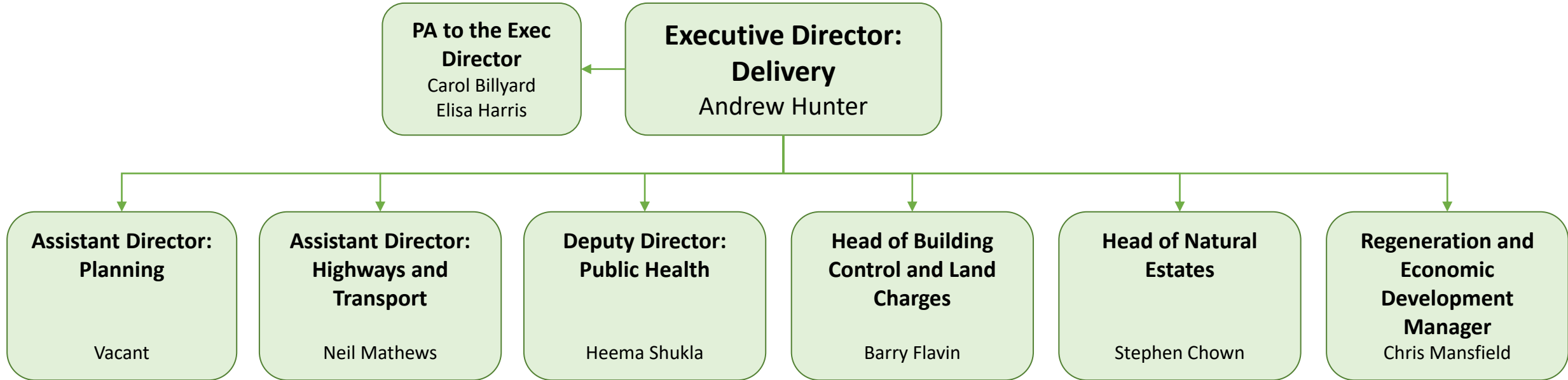
We'll do this by:

- Effective long-term policies with clear implementation plans
- Strong asset management, appropriate investment decisions and securing sustainable forms of funding
- Working in partnership to deliver positive outcomes
- A customer focussed approach in all that we do

Our Directorate

Who we are

As of March 2024



Our Services

Planning

- Planning Administration
- Development Management incl Major Sites
- Local Planning Policy
- Planning Enforcement
- Urban Design and Conservation
- Infrastructure Planning and Developer Contributions
- Habitat and Nature conservation

Regeneration & Economic Development

- Town Centre Regeneration
- Town Centre Events, Marketing and Commercialisation
- Town Centre Commercialisation
- Economic Development
- Economic Strategy Delivery
- Business Liaison and Support
- Bracknell Business Improvement District Support

Highways and Transport

- Highway Network Management
- Highway Engineering
- Reactive Maintenance
- Transport Strategy
- Development and Adoptions
- Highways and Transport Administration

Natural Estate

- Parks & Open Spaces
- SANG Enhancement
- Tree Management
- Biodiversity Ecology and Rights of Way
- Heritage Parks
- The Look Out Discovery Centre

Building Control and Land Charges

- Building Control
- Dangerous structures
- Land Charges

Public Health

- Public Health Services
- Health Protection
- Public Healthcare
- Public Health Intelligence/JSNA
- Health and Wellbeing Strategy

Our Service Plan

Context

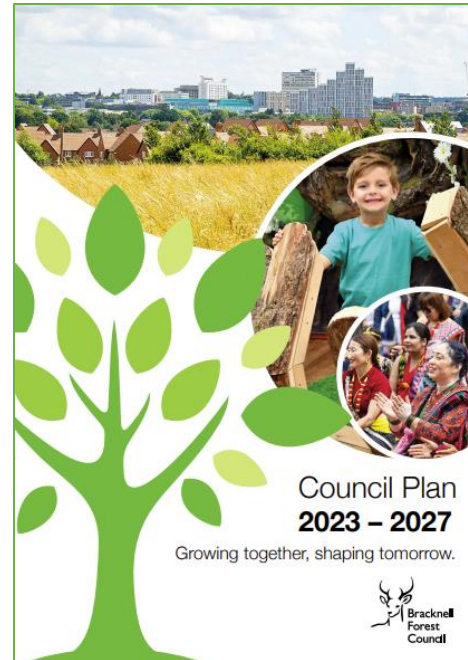
This service plan describes how our directorate is working towards the delivery of the Council Plan goals. It presents the first year of strategic activity. Our strategic actions focus on achieving the goals within the three priorities of the plan and activity on how we will be an ambitious, resilient and sustainable organisation.

Throughout the plan there are cross-cutting principles that will underpin the work that is delivered. More information about these strategies can be found online:

- [Equality Scheme](#)
- [Bracknell Forest Health and Wellbeing Strategy](#)
- [Climate Change Strategy](#)

The full Council Plan is also available online:

[Council Plan 2023 - 2027](#)



Growing together, shaping tomorrow



Borough priorities:

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious, resilient and sustainable organisation

Value · Residents · Climate · Quality · Partnership · Workforce

Our Service Plan

Service Context

The department's focus is to create a safe, well managed and planned borough which responds to the needs of the population and grows sustainably. The work of the teams helps to contribute to net zero, improvements in population health and creating a successful place to live, work and relax. Service delivery is set against the context of reducing funding and increasing demand. The service seeks to undertake its duties in an effective and efficient way responding to residents, businesses, and the wider legislative context within which the services work.

Current Climate

The Department will see changes over the next year with a new Assistant Director for Planning and new arrangements for Public Health with a new Director of Public Health for the Borough.

A New Local Plan will shortly be in place along with a newly adopted Economic Strategy, these will drive changes in the way in which we work, with the focus now turning to the development of a new Local Transport Plan.

The Office for Local Government (OFLG) will be monitoring the work of local authorities, with Planning, Transport and Economic Development all having key metrics that will be reported nationally. Planning will also be a focus for improvements in determining planning applications, to align with an increase in planning fees.

The restructure of Parks and Countryside is almost complete with most posts now recruited to. Over the next year Biodiversity Net Gain (BNG) will become a key focus of work, along with work with the Crown Estate regarding future improvement to the Look Out.

The implementation of the Building Safety Regulator from April will drive changes in the Building Control, with requirement of all officers to be registered and licenced to practice.

A new IT System will be procured and implemented across the Planning, Building Control and Transport teams, which will require wholesale data migration, and an implementation phase which will involve staff from across the department.

A planned increase in funding for road maintenance will be a focus for the Transport Engineering and Reactive Maintenance teams within Highways and Transport.

A focus on resources required within the planning teams with a reduction in income levels will be an area that will be explored, and a reset of the Public Health arrangements will require some changes to roles and responsibilities.

From April the Council will be engaged in the Berkshire Prosperity Board, working to create improved prosperity across the Berkshire geography, work will be led by Place Planning and Regeneration.

Our Service Plan

Key Drivers for Service

The service develops, implements and monitors the following key plans:

- The Borough Local Plan
- The Local Transport Plan
- The Economic Strategy
- The Health and Wellbeing Strategy
- The Tree Strategy
- The Highway Infrastructure Asset Management Plan
- The Highway Management and Maintenance Plan
- The Winter Plan
- The Biodiversity Action Plan
- The Infrastructure Delivery Plan
- The Local Enforcement Plan
- The Bus Service Improvement Plan

The service contributes to the following key plans:

- The Council Plan
- The Housing Strategy
- The Climate Change Strategy
- The School Places Plan
- The Youth Strategy

The department works within the legislative frameworks for the majority of service areas including Planning, Highways and Transport, Building Control, Public Health and Trees, Ecology and Biodiversity.

Legislative changes to Planning, Biodiversity and Building Control are all underway and will affect the way in which these matters are dealt with and the work that the department undertakes.

Our Service Plan

Challenges for the service

Increased demand, difficulties with recruitment of suitably qualified officers and reductions in income all create challenges for the service and are all noted within the PPR Risk Register.

New legislation and guidance will change the way in which services operate and this will create new service pressures and uncertainty. Biodiversity Net Gain will be fully implemented in April, but government guidance has been delayed. The Building Safety Regulator comes into force from the 1st April, but many staff are yet to be registered and licenced to work within this regime (there is a backlog of applications). Planning fee increases are to be linked to planning performance, with applications determined out of statutory time frames to have the fee returned to the applicant.

Implementation of a major new IT system for Planning, Building Control and Transport Development will require dedicated officer time to successfully implement.

Changes to the structure of Public Health with a new Director will require time to bed in and may lead to further changes over the coming year.

Working across Berkshire as part of the Berkshire Prosperity Board will create new work areas and require additional resources to be dedicated to this initiative.

PPR: Budget Position

Revenue Budget

The Place, Planning and Regeneration directorate has a gross expenditure cash budget of £19.807m with -£10.950m of income, making a planned net spend of £8.857m. The gross budget includes £9.235m for staffing

Savings

The 2024-25 budgets include savings of £0.922m.

The key themes adopted in making the savings were:

- Use of reserves and grants to support annual budgets - £0.645m
- Reduction in service budgets where levels of demand have decreased, or service will be reduced - £0.239m
- Additional income as new opportunities for income generation are identified - £0.038m

Capital Budget

The 2024-25 capital programme for the Place, Planning and Regeneration directorate is £7.155m, of which £2.850m is externally funded by grants from the DfT. This budget will increase when carry forwards from the prior year are confirmed.

Pressures

The budget includes pressures of £1.019m.

These pressures can be analysed into the following broad categories

- Reduction in various income budgets to reflect reduction in demand for services - £0.965m
- Costs of external support required to service -£0.054m

Financial Risks

The directorate have identified the following as budgets that can pose a risk to the Council's overall financial position, principally because they are vulnerable to significant changes in demand for a service.

Service Area	Budget £'000	Comments
Development Control	(0.542m)	Income is dependent on planning applications within the Borough
Concessionary Fares	£0.880m	Government may extend their advice to local authorities to continue paying concessionary fares at fixed pre-covid rates

PPR: Workforce Position

Staffing position

For the department, there is an overall headcount of 237 staff in post made up from 201 employees, 31 casuals and 5 temporary agency staff.

Pressures

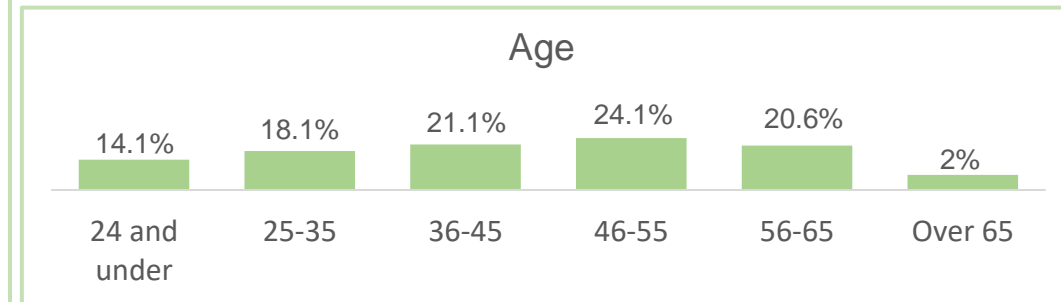
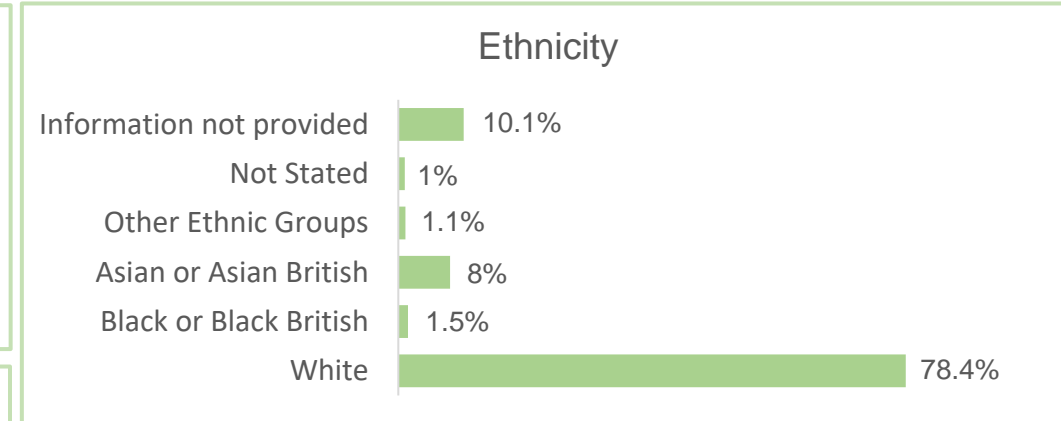
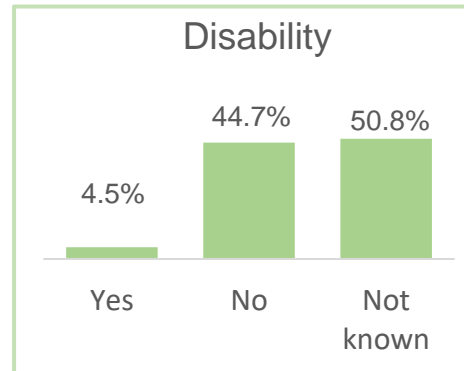
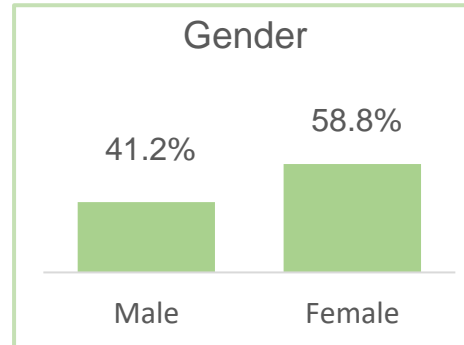
Staff voluntary turnover as of 1 January 2024 was 11.1%.

The estimated annual average sickness rate per employee is 5.27 days.

Workforce Risks

The directorate has identified several aspects of workforce management that are at risk of causing staffing pressures for the plan period and could therefore affect the delivery of the actions set out in the service plan.

Workforce demographics as of January 2024



Risk	Comments
Hard to Recruit Posts	Planners, Highway Engineers, Director of Public Health, Building Control Officers



Priority one: Engaged and healthy communities

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

“To help create opportunities where people can succeed, be happy and feel safe.”

Council Plan goals

1. Children have quality education and opportunities to fulfil their potential.
2. Every child is safe as they grow up, where support puts family first.
3. Residents can access appropriate care, suitable for a changing population.
4. The diverse and growing population is healthy and active.
5. Community development and spaces encourage a cohesive and engaged community.
6. Residents have a safe and affordable place to live.

Annual actions set out specific activity to be undertaken in the next year. They complement and build on existing strategies. These include, but are not limited to, the council’s Equality scheme, Health and Wellbeing strategy and Climate Strategy.

Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/underpinning principles
COM.4.04	4	Implement the Building Safety Regulator changes to the Building Control Service, maintaining Business Continuity.	31 December 2024	Head of Building Control and Land Charges	
COM.4.05	4	Deliver and increase participation in Bikeability training, including for young cyclists.	31 March 2025	Transport Strategy Manager	Local Transport Plan Climate Change Strategy Health and Wellbeing Strategy
COM.4.01	4	Increase referrals and uptake of smoking cessation services among communities with higher prevalence.	31 March 2025	Public Health Principal	Health and Wellbeing Strategy
COM.4.02	4	Implement and monitor strategic action plans agreed by the Whole System Approach to Obesity Strategic group.	31 March 2025	Deputy Director: Public Health	Health and Wellbeing Strategy
COM.4.03	4	Deliver community map improvement plan.	31 March 2025	Public Health Programme Officer	Health and wellbeing Strategy



Priority one: Engaged and healthy communities

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Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/ underpinning principles
COM.5.10	5	Work in partnership with the Crown Estate to explore funding opportunities to improve the offer at the Look Out.	31 March 2025	Head of Natural Estates	
COM.6.05	6	Implementation of the Borough Local Plan.	31 March 2025	Assistant Director: Planning	Climate Change Strategy, Economic Development Strategy, Housing Strategy etc.
COM.6.06	6	Adoption of Housing Supplementary Planning Document.	31 March 2025	Development Plan Team Manager	Local Plan, Housing Strategy
COM.6.07	6	Progress feasibility work to enhance safety on routes to school and inform the capital work programme for 2024/25.	31 March 2025	Highway Engineering Manager	Local Transport Plan



Priority one: Engaged and healthy communities

Engaged and healthy communities

Thriving and connected economy

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Key results are identified in the Council Plan to measure progress being made towards our goals. They are outcome focused for residents and will often require many partners, organisations and the community to influence the outcome.

Performance indicators are specific metrics that have a performance related target. These provides information to review service performance in the context of the Council Plan goals.

Ref.	Goal	Indicators (performance targets)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
1.4.1.KR	4	Number of visitors to monitored open spaces	<i>New</i>	<i>Establish baseline</i>	+2% increase	+2% increase	Head of Natural Estates
1.4.2.KR	4	Percentage of smokers who have quit within four weeks of setting a quit date	58%	60%	62%	65%	Deputy Director: Public Health
1.4.3.KR	4	Percentage of adults enrolled in the weight management service losing any weight	26%	30%	35%	40%	Deputy Director: Public Health
1.5.2.KR	5	Number of people using the community asset map web pages	5,620	10,000	12,500	15,000	Deputy Director: Public Health
1.1.3.PI	1	Number of visits to the Look Out Discovery Centre	77,500	78,500	79,500	80,000	Head of Natural Estates
1.4.6.PI	4	Number of young participants in Bikeability cycle training	850	965	1080	1200	Transport Strategy Manager
1.6.1.PI	6	Number of schemes delivered to support Safer Routes to School programme	3	3	5	5	Highway Engineering Manager

Priority one: Engaged and healthy communities



Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

Contextual indicators are outcome focused and reflect the wider community. These will include indicators where a performance related target is not appropriate but offers information relevant to the delivery of services and Council Plan goals.

Ref.	Goal	Indicators (context forecasts/estimates)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
1.6.1.CI	6	Completions of new homes in line with housing trajectory	437	441	489	566	Development Plan Team Manager
1.6.2.CI	6	Affordable housing completions on qualifying sites (percentage of total completions on qualifying sites)	N/A	35%	35%	35%	Development Plan Team Manager



Priority two: Thriving and connected economy

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

“Upskilling residents will open more opportunities to work within the borough, strengthening our economy.”

Council Plan goals

1. Resident skills are enhanced, meeting local employment needs.
2. Bracknell town centre continues to thrive and be a destination of choice.
3. Town, village and neighbourhood centres are thriving hubs for community activity.
4. Businesses have the space, environment, and support to adapt and grow.

Annual actions set out specific activity to be undertaken in the next year. They complement and build on existing strategies. These include, but are not limited to, the council’s Equality scheme, Health and Wellbeing strategy and Climate Strategy.

Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/underpinning principles
ECN.2.03	2	Implementation of a meanwhile use on the previous Bentalls site.	30 September 2024	Head of Economic Development & Regen.	Town Centre Vision 2032
ECN.2.04	2	Adoption of Town Centre Sites Masterplan Supplementary Planning Document.	31 September 2024	Strategic Sites and Design Team Manager	Implementation of emerging Local Plan
ECN.3.01	3	Lead the Neighbourhood Regeneration and Asset Programme to further enhance local amenities.	31 March 2025	Executive Director: Place Planning & Regeneration	Business Change
ECN.4.02	4	Minimise disruption caused by street and road works on strategic and key local routes, using all available tools.	31 March 2025	Traffic Manager	Traffic Management Act 2004 Part 2 s16 The Network Management Duty
ECN.4.03	4	Implementation of the first year of the Economic Strategy Action Plan.	31 March 2025	Head of Economic Development & Regen.	Climate Change Strategy Health and Wellbeing Strategy
ECN.4.04	4	Implement the Berkshire Digital Adoption Strategy including to establish a Digital Inclusion Task Force	31 March 2025	Head of Economic Development & Regen.	Economic Strategy



Priority two: Thriving and connected economy

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

Key results are identified in the Council Plan to measure progress being made towards our goals. They are outcome focused for residents and will often require many partners, organisations and the community to influence the outcome.

Contextual indicators are also outcome focused and reflect the wider community. These will include indicators where a performance related target is not appropriate but offers information relevant to the delivery of services and Council Plan goals.

Ref.	Goal	Indicators (context forecasts/estimates)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
2.1.1.KR	1	Unemployment rate of the working age, economically active population	3%	2.5%	2.3%	2%	Head of Economic Development & Regeneration
2.1.2.KR	1	Apprenticeship starts since start of academic year	710	730	750	770	Head of Economic Development & Regeneration
2.2.3.KR	2	Footfall within Bracknell town centre (percentage change since previous year)	100 *	105	110	115	Head of Economic Development & Regeneration
2.4.1.KR	4	Business survival beyond four years	52.6%	53%	54%	55%	Head of Economic Development & Regeneration
2.4.2.KR	4	Number of new businesses births in Bracknell Forest	520	530	540	550	Head of Economic Development & Regeneration
2.3.1.CI	3	Number of streetworks permit applications received	7672	7672	7672	7272	Traffic Manager

*Indexed figure



Priority three: Green and sustainable environment

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

“To further encourage all residents to make the most of our brilliant local environment, whilst ensuring that it is sustainable for the future.”

Council Plan goals

1. There is collective action to address and adapt to the climate and biodiversity emergency.
2. Our green spaces and parks foster sustainability, biodiversity, and wellbeing.
3. Local transport networks provide choice in travel.

Annual actions set out specific activity to be undertaken in the next year. They complement and build on existing strategies. These include, but are not limited to, the council’s Equality scheme, Health and Wellbeing strategy and Climate Strategy.

Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/underpinning principles
ENV.2.01	2	Achieve Responsible Body status for BFC for approving Biodiversity Net Gain schemes.	31 December 2024	Infrastructure & Implementation Team Manager	Local Plan Climate Change Strategy
ENV.2.02	2	Approval Of a Biodiversity Net Gain Supplementary Planning Document.	31 December 2024	Assistant Director: Planning	Local Plan Climate Change Strategy
ENV.2.03	2	Establishment of at least one site within Bracknell Forest Council for biodiversity offsetting.	31 March 2025	Infrastructure & Implementation Team Manager	Local Plan Climate Change Strategy
ENV.3.01	3	Develop and adopt an updated Local Cycling and Walking Infrastructure Plan.	31 March 2025	Transport Strategy Manager	Local Transport Plan Climate Change Strategy
ENV.3.02	3	Increase the promotion of bus travel including to submit the Bus Service Improvement Plan (BSIP) to central government.	31 March 2025	Transport Strategy Manager	Local Transport Plan Climate Change Strategy



Priority three: Green and sustainable environment

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

Council Plan goals

1. There is collective action to address and adapt to the climate and biodiversity emergency.
2. Our green spaces and parks foster sustainability, biodiversity, and wellbeing.
3. Local transport networks provide choice in travel.

Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/underpinning principles
ENV.3.03	3	Adopt Local Transport Plan 4.	31 March 2025	Assistant Director: Highways & Transport	Local Transport Plan Climate Change Strategy
ENV.3.04	3	Deliver improvements related to electrical vehicle charge points through the Local Electric Vehicle Infrastructure fund (LEVI).	31 March 2025	Assistant Director: Highways & Transport	Local Transport Plan Climate Change Strategy



Priority three: Green and sustainable environment

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

Key results are identified in the Council Plan to measure progress being made towards our goals. They are outcome focused for residents and will often require many partners, organisations and the community to influence the outcome.

Performance indicators are specific metrics that have a performance related target. These provides information to review service performance in the context of the Council Plan goals.

Ref.	Goal	Indicators (performance targets)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
3.1.5.KR	1	Number of trees being supported during the quarter to independence	1,848	1,900	1,900	1,900	Head of Natural Estates
3.2.2.KR	2	Number of hours volunteering with parks and countryside activities	7,139	7,200	7,200	7,200	Head of Natural Estates
3.3.3.KR	3	Green travel miles recorded through the eco-rewards scheme	20,000	25,000	TBC	TBC	Deputy Director: Public Health



Priority three: Green and sustainable environment

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

Key results are identified in the Council Plan to measure progress being made towards our goals. They are outcome focused for residents and will often require many partners, organisations and the community to influence the outcome.

Contextual indicators are outcome focused and reflect the wider community. These will include indicators where a performance related target is not appropriate but offers information relevant to the delivery of services and Council Plan goals.

Ref.	Goal	Indicators (context forecasts/estimates)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
3.1.3.KR	1	Number of publicly available charge points per 100,000 population	63.1	80.6	121.0	201.6	Assistant Director: Highways and Transport
3.2.1.KR	2	Suitable Alternative Natural Greenspace and other Open Space of Public Value secured (hectares). Where open space secured through planning process to standard.	15.87Ha	13.01Ha	2.66Ha	2.66Ha	Assistant Director: Planning
3.2.3.KR	2	Average percentage biodiversity net gain across new developments	<i>New</i>	10%	10%	10%	Head of Natural Estates
3.3.1.KR	3	Number of journeys across Thames Valley buses supported network	353,000	363,500	375,000	385,000	Assistant Director: Highways and Transport
3.3.2.KR	3	Income received from Community Infrastructure Levy (Income received, liability notices, demand notices)	£3,104,108	£3,162,400	£3,162,400	£3,162,400	Assistant Director: Planning



Internal priority: Ambitious, resilient & sustainable organisation

Engaged and healthy communities

Thriving and connected economy

Green and sustainable environment

Ambitious and resilient organisation

“The Council Plan sets out a fourth priority to be an ambitious, resilient and sustainable organisation. This will enable us to achieve our goals.”

Council Plan goals

1. We deliver quality services, seeking ways to improve.
2. We prioritise finances effectively, delivering value for money.
3. We lead in reducing our carbon footprint.
4. We work directly and jointly with residents.
5. Our workforce is stable, connected, skilled and motivated.
6. Our partnerships maximise resources and skills.

Annual actions set out specific activity to be undertaken in the next year. They complement and build on existing strategies. These include, but are not limited to, the council’s Equality scheme, Health and Wellbeing strategy and Climate Strategy.

Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/underpinning principles
ORG.1.07	1	Implement the Strong Heath / London Road, changing place toilet facility, charging hub and associated solar farm.	31 March 2025	Executive Director: Place, Planning & Regeneration	Climate Change Strategy
ORG.1.20	1	Trial and implement suitable new or updated powers, systems or processes to improve the co-ordination of street and road works.	31 March 2025	Traffic Manager	Local Transport Plan 3
ORG.1.21	1	Implement and embed a new Planning and Building Control IT System.	31 March 2025	Assistant Director: Planning	Digital Strategy Business Change
ORG.2.05	2	Adopt new technology to improve resilience and efficiency of the highway network.	31 March 2025	Assistant Director: Highways & Transport	Local Transport Plan 3 Climate Change Strategy
ORG.2.06	2	Utilise the increased capital funding allocation for planned highway maintenance from 2024/25 to reduce the medium/long-term revenue funding pressures on reactive maintenance work.	31 March 2025	Highway Engineering Manager & Reactive Maintenance Manager	Local Transport Plan 3



Internal priority: Ambitious, resilient & sustainable organisation

Engaged and healthy communities

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Ambitious and resilient organisation

Council Plan goals

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2. We prioritise finances effectively, delivering value for money.
3. We lead in reducing our carbon footprint.
4. We work directly and jointly with residents.
5. Our workforce is stable, connected, skilled and motivated.
6. Our partnerships maximise resources and skills.

Ref.	Goal	Annual actions (1 st April 2024 – 31 st March 2025)	Due date	Lead officer	Link to other strategies/underpinning principles
ORG.3.01	3	Incorporate low carbon opportunities within highway network activities.	31 March 2025	Assistant Director: Highways & Transport	Local Transport Plan 3 Climate Change Strategy
ORG.4.07	4	Lead public engagement on the Local Transport Plan and Supplementary Planning Documents for: Town Centre Sites, Masterplans, (Affordable) Housing, Biodiversity Net Gain, Parking Standards.	31 March 2025	Assistant Director: Planning	Borough Local Plan Equality Scheme
ORG.6.01	6	Establishment and programme management of the Berkshire Prosperity Board.	31 March 2025	Executive Director: Place Planning & Regeneration	Economic Strategy Climate Change Strategy



Internal priority: Ambitious, resilient & sustainable organisation

Engaged and healthy communities

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Green and sustainable environment

Ambitious and resilient organisation

Performance indicators are specific metrics that have a performance related target. These provides information to review service performance in the context of the Council Plan goals.

Ref.	Goal	Indicators (performance targets)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
4.1.6.PI	1	Percentage of A classification roads defined as 'red' against the Department for Transport road condition index	7%	8%	7%	6%	Assistant Director: Highways & Transport
4.1.7.PI	1	Percentage of B and C classification roads defined as 'red' against the Department for Transport road condition index	4%	5%	4%	3%	Assistant Director: Highways & Transport
4.1.8.PI	1	Percentage of minor planning applications decided within time or with an extension of time	69%	90%	90%	90%	Assistant Director: Planning
4.1.9.PI	1	Percentage of major planning applications decided within time or with an extension of time	88%	85%	85%	85%	Assistant Director: Planning



Internal priority: Ambitious, resilient & sustainable organisation

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Contextual indicators are also outcome focused and reflect the wider community. These will include indicators where a performance related target is not appropriate but offers information relevant to the delivery of services and Council Plan goals.

Ref.	Goal	Indicators (context forecasts/estimates)	Baseline	Year 1 2024/25	Year 2 2025/26	Year 3 2026/27	Lead officer
4.1.3.CI	1	Percentage of planning appeals dismissed	65	66	66	66	Assistant Director: Planning
4.3.2.CI	3	Tonnage of low carbon road material used within planned highway maintenance programmes	7000	7700	7840	8,050	Highway Engineering Manager
4.3.3.CI	3	Total number of vehicles and internal combustion engine (ICE) powered plant converted to electric (associated with the highway works contract)	4	5	8	9	Assistant Director: Highways & Transport
4.3.4.CI	3	Energy saved from modification to electrical assets (kWh)	2,295,000	2,295,000	2,157,300	2,157,300	Assistant Director: Highways & Transport